



## **ROSEVILLE JOINT UNION HIGH SCHOOL DISTRICT**

### **Important Notice**

### **Nondiscrimination in District Programs and Activities**

The Board of Trustees is committed to providing equal opportunity for all individuals in education. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

District programs and activities shall also be free of any racially derogatory or discriminatory school or athletic team names, mascots, or nicknames.

All allegation of unlawful discrimination in district program and activities shall be investigated and resolved in accordance with the procedures specified in Administrative Regulation 1312.3 – Uniform Complaint Procedures.

District programs and facilities, viewed in their entirety, shall be in compliance with the Americans with Disabilities Act (ADA) and any implementing standards and/or regulations. The Superintendent or designee shall ensure that the District provides appropriate auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity. These aids and services may include, but are not limited to, qualified interpreters or readers, assistive listening devices, assistive technologies or other modifications to increase accessibility to district and school web sites, notetakers, written materials, taped text, and Braille or large print materials. Individuals with disabilities shall notify the Superintendent or principal if they have a disability that requires special assistance or services. Reasonable notification should be given prior to the school-sponsored function, program, or meeting.

A procedure for processing any complaints in these areas has been established. Information regarding this process may be obtained by contacting the District Title IX/Affirmative Action/Section 504 Compliance Officer/ADA Coordinator who is:

Mr. Brad Basham, Assistant Superintendent, Human Resources  
Roseville Joint Union High School District,  
1750 Cirby Way, Roseville, CA 95661  
(916) 782-8663

Information regarding complaint procedures and appropriate forms may also be obtained from any school office. The procedures specified above are applicable to all such complaints that may be brought by employees, students and members of the general public.

For further information, please refer to Board 0410, Nondiscrimination in District Programs and Activities.